SCHOOL DISTRICT OF INDEPENDENCE

23786 INDEE BLVD.

INDEPENDENCE, WI 54747

Regular Board Meeting

Wednesday, September 5, 2012

# The regular monthly meeting of the Board of Education of the School District of Independence was called to order in the English room (311) at 7:01 pm on Wednesday, September 5, 2012 by President Joe Brägger.

# **Roll Call:** Present for roll call were Board members Bautch, Matchey, Guza, Walek and Brägger.

# Proof of public notice and proper posting of the agenda were noted. The pledge of Allegiance was recited.

**Delegations/Public Input:** Jeff Ruhland, IEA representative, thanked the Board and administration for the staff get together the Thursday of in-service week, a great kick-off for the year beginning.

**Reports:**

**Summer School Update:** Sandy Susa, Shannon Matejka, and Mary Gunderson reported on the elementary and middle school summer school sessions, student Dustin Blaha spoke of the positive effects it had on him and his progress toward high school studies.

**Consent Agenda:**

**Treasurers Report:** Motion to approve treasurer’s report including payrolls of August, vendor checks # 26780- 26928 and expense journal entries # 1627-1646 was made by Jeff Bautch, seconded by Chuck Walek (vote of 4-0 approval).

**Minutes:** A motion to approve minutes of August 7, 2012 board retreat meeting, and August 8, 2012 regular meeting was made by Chuck Walek, seconded by Jeff Bautch; the motion to approve carried on a 4-0 vote.

**Resignations:** Motion made by Chuck Walek, second by Leah Matchey, to accept the resignations of Jamie Nelson and Rachael Gamroth ( vote of 4-0 motion approval).

**Employment:** Blanket motion made by Chuck Walek , with a second by Leah Matchey, to approve hire of Lisa Guza as food service assistant cook position, Kathleen Ryan as MS-HS Social Studies teacher, Mary Wildenborg as Spanish teacher, Tracy Halama as special education intervention para-professional, Jeff Hauser as long term substitute for MS Math teacher, Erica Lundberg as assistant volleyball coach, Kathleen Ryan as History Club advisor, Molly Hovell & Kathleen Ryan as co-student council advisors, and Ed Sonsalla as National Honor Society advisor. Motion carried on a 4-0 vote.

**Leave request:** Motion made by Leah Matchey, seconded by Bob Guza, to approve the FMLA request of HS teacher (vote was 4-0).

**Discussion:**

1. **WWTC Referendum update:** Western Technical College representatives discussed the upcoming referendum for their building projects and shared video and power-point presentations of the “Vision 2020” campaign for support of the referendum.
2. **Professional Learning Committee (PLC) update**: Update was provided by Dawn Woychik, including a power-point presentation of how they will guide and implement this process in the starting weeks of the events.
3. **State Report card**: Starting in October 2012 the Department of public Instruction will utilizing a revised reporting system to “grade” schools and or districts. This will focus specifically on how schools or districts are meeting the needs of individual students in Reading and math, how the needs of students of different races or ethnicity, and students with disabilities needs are being met, as well as graduation and attendance rates. These factors will collated and help determine a schools placement. It was noted that the DPI has increased the “cut” scores, which means the bar has been raised for all students statewide. For at least this year this change will result in fewer students earning advanced or proficient on the WKCE state assessment.
4. **ACT results:** Dr. Vine share the ACT results in Reading, Language Arts, Math, Science, and Social Studies. He reminded the board that the ACT is voluntary and not all students take the test.

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1. **Educator effectiveness update:** In 2013-14 the state of Wisconsin will implement a more comprehensive evaluation process for teachers and Principals. Dawn Woychik, Counselor updated the board on the process and next steps. This system will use student test data as well as an evaluation using the Charlotte Danielson’s Framework for learning model. For 2012-13 the Independence district is serving as pilot district and will be using the model to evaluate teachers.

**Action Agenda:**

1. **Set date and Time for Annual Meeting:** The annual meeting will be held on October 24, 2012 following the budget hearing which begins at 7:00pm, as per motion made by Chuck Walek, seconded by Jeff Bautch. Motion carried 4-0.
2. **Webmaster co-curricular position**: Motion made by Jeff Bautch, seconded by Leah Matchey, to develop the job description for this position, and offer salary of $1500 for the remaining nine months of this fiscal year (will be $2000 maximum allowed in full year of work), plus ask for logs of time relative to the job duties so the Board can re-evaluate the position and salary before the end of the 2012-13 school year. Motion carried on a 4-0 vote.

**Information:**

1. **WASB Fall Workshop:**  Fall Board workshop on September 25 at Onalaska was again mentioned.
2. **Staff Handbook timeline:** The development of the staff handbook was discussed, and a timeline has been prepared by Dr. Vine to coordinate this effort. First meeting will be held on September 12 (tentative).
3. **Gifted & Talented parent advisory committee:**  Linda McConnell requests board participation on the committee; Joe Bragger and Leah Matchey have volunteered to serve.
4. **Administrative Reports:** administrative reports were highlighted by Barry Schmitt and Paul Vine

**Convene in closed session in accordance with WI Statute 19.85 (1) (c ) (e) and (f):** Motion made by Leah Matchey, seconded by Jeff Bautch, to convene in closed session in accordance with WI Statute 19.85 (1) (c) (e) and (f) to discuss personnel and compensation matters. The motion carried 4-0 on a roll call vote. Meeting convened in closed session at 9:26 pm.

**Reconvene Open session:** A motion was made by Chuck Walek, seconded by Jeff Bautch, to re-convene in open session. Motion carried on a 4-0 vote. And the meeting reconvened in open session at 10:40pm. Announcements made on action taken as a result of closed session discussion were as follows:

1. **Pay upgrade – kitchen position:** Motion to approve pay grade update to placement on regular salary schedule for Sonja Erickson as Cooks Position for 2012-13 school year as soon as the gets the certification from WTC for the sanitation/food handling course completion. Motion carried on 3-0 vote (Matchey abstained).

**Adjournment:** Jeff Bautch moved to adjourn, with a second to the motion made by Jeff Bautch. Motion carried unanimously, and the meeting adjourned at 10:51 pm.

Leah Matchey, Clerk

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